



Dec 7th, 2023
6:30pm – Patty Jewett Golf Course

Colorado Springs Adult Soccer League
www.cosasl.com

Board of Director's Meeting Minutes

1. **Meeting called to order by Jason at 7:31pm.**
2. **Current Board Members:** Jason Hann – President, Brian Slivka - Vice President, Julian Drummond – Treasurer, Greg Dingrando – Director, Amy Dowling - Director, Mary Collins – Director, Courtney McLeod – Director, Katie Anders – Director, Nick Borusiewicz – Director.
 - a. Non-Board Positions – Jim Gilbert – Referee assignor and liaison.
 - b. Not present – Katie Anders, Brian Slivka and Mary Collins. NOTE – Brian and Mary arrived late.
3. **Approval of Minutes of Sept 19, 23 Board of Director meeting minutes. Jason called for any edits or changes, none proposed. Jason moved to approve minutes, Amy seconded, all in favor.**
4. **Correspondence: No new correspondence.**
5. **Treasurer's Report:** Julian provided current P&L status. See attached reports. Board did not have time to review details. Jason will review and coordinate with Julian on any questions. Still have outstanding field invoices due. Checking account has ~\$21k and field account ~\$44K. May need to transfer money to pay field invoices.
6. **Fall recap status:** Overall great season. Some managers were unhappy with the timing of the registration and weather delay schedule changes. Due to CASA registration timing and field availability no real options available but we will provide better communication earlier. New refs have been good but we need better consistency and changes to our rules to be clearer for players and refs. Will coordinate with Jim on having a mandatory ref meeting and need to setup better communication with refs directly instead of relying on information to be passed through the assignor. Fields were still good and need to follow-up on availability for Spring.
7. **Fields update:** Still haven't received invoices for Cheyenne or James Irwin. Need to have some policy in place to limit the time we are allowed to be billed without offending the field coordinators. Will address with Brian. Jason will coordinate new field potentials and Brian will continue to manager existing field liaison.
8. **Women's Division and Schedule:** Women's division meeting prior to formal Board meeting – All teams sent a representative. Sandy Wilson advised she would not be in attendance but would follow-up after. Open forum discussion regarding how all teams felt the Fall season went. All agree the league is improving and the best yet but still struggle getting players. Discussion regarding division scheduling and how playing all teams once went. Managers would like to try splitting into two divisions with the understanding that we need to grow and add teams to make it sustainable. Shared the status of the marketing plan, delays due to contingent deliverables, and made sure all teams understood the

ramifications of having two divisions based on skill. Growing pains are expected but the managers are willing to help and commit to recruiting. Board is going to work on coordinating an open kickaround to introduce new players to the community and find them teams that fit and need players. Some teams have a harder time than others filling rosters and open spots. The board endeavors to help but everyone understands that recruiting is the responsibility of the teams and managers. ALL players need to be advocates for the league and spread the word. General consensus is to try splitting the women's division into two tiers. For scheduling the top 5 will be one tier and the bottom 4 the second. Teams will be ranked based upon the prior season rankings. All agreed and we will try this format for Spring 2024. The Board will review adding more championship shirts and trophy plaque. Will try to coordinate a standing kickaround that all managers will support at indoor or a field if SoccerHaus or Let's Play can't provide space.

- 9. Referees & Disciplinary Overview:** Good feedback from managers and getting more consistent. A lot of praise for refs mixed with dissatisfaction for professionalism and consistency with some of the "newer" refs. This will be addressed in the ref meeting as to league expectations as well as changing our rules to be easier. Greg mentioned he does not like cards being issued on the field but not reported. All agreed this is not a practice we want to see regularly. Refs need to be empowered to run the game but the board needs awareness of discipline issues and cards build up. Will discuss with Jim to set expectations. Board members to send any ideas and questions ahead of ref meeting so we have consensus and agreement.

10. Schedule and Due dates

Tentative schedule for Spring '24:

- a. Manager's meeting proposed date – Jan 22nd
- b. Registration Open – Jan 22nd
- c. Payment Due date – Feb 18th
- d. Season start – March 3rd
- e. Observed Holidays – Easter March 31st

11. Board Admin

- a. Jason mentioned any board member changes should be done with advanced notice to provide overlap and training. Greg mentioned any executive roles should come from members of the existing board so they are not new to the culture and system. Need to make note of possible procedure changes in the bylaws if any. Next up for board positions Greg and Amy. President and Secretary roles are up for reelection in Fall and should be announced during Spring. Jason motioned to have voting period one season ahead of changes, Slivka seconded, all in favor.

12. New Business –

Logo – New logo presented. Jason motioned for the logo to be approved, Amy seconded, all in favor. New logo adopted.

Insurance discussion – Julian wants COSASL to become more involved with CASA. Jason invited to attend the upcoming board meeting on the 13th. Will await more information before discussing possible changes to insurance and roster support. Changes will not be required before Spring.

New Field investment – Not addressed, tabled for next meeting.

Rules and Procedures Update:

Rankings – Jason mentioned the difference in our rules to standard soccer league rankings and how the software ranks standings. Jason motioned to change rankings order to traditional standings, Slivka seconded, all in favor. Jason to amend rules.

Subs – Discussion regarding old rules of subs on ball control stoppage of play. Recommended to change to any stoppage of play. Discussion over strategy for play and impact on game. Decided that for recreational league and play safety of players and ease for refs subs at any stoppage is acceptable. Jason motioned to amend rules, Mary seconded, all in favor. Jason to amend rules.

Safety Rules/Jewelry/Watches – It was noted that several incidents regarding watches and jewelry came up this season. Need to address in our rules as to formal FIFA rule and ref prerogative on field. Not addressed during meeting, will address in email format for rules amendment.

Number of games per weekend – Ample discussion regarding players wanting to play in more than one game per weekend to play in different leagues. Too many topics to address in the short time available so discussion is tabled for the annual meeting.

Game Officials replacement – Jason received correspondence from Assignr and Stack Officials. No response or support from third option. Price could increase about 20% depending on how we do payments and batch processing. Mary likes the interface with Assignr and recommends it. Jason shared that Stack Officials appears to be cheaper and the onboarding process seems better as they have a team to do a lot of the transition. Stack Officials is willing to delay payments until May when we actually use it but let us do the migration now to get hands-on and see the functionality. Jason recommends we try Stack Officials and if we don't like it we can transition later. Jason motioned to try Stack Officials, Mary seconded. All in favor.

Marketing Plan – With the new logo approved our plan is to ramp up social media presence and interaction, buy banners and signs for COSASL with new branding, and attend more events. Board members and managers need to be able to support the outreach and all agreed. Partnerships in works for sponsorships and outreach. More on marketing later, meeting short on time.

13. Old Business

- a.** Summer league – Tabled.
- b.** COED – Tabled.

Meeting Adjourn – Jason called for meeting adjourn at 8:57 seconded by Nik. All in favor.